1. **BASIC INFORMATION**

1.1 **Members of the Board**
Valerie Barr, Chair
Sheila Anand – ACM-W India
Reyyan Ayfer – ACM-W Europe
Rane Johnson - Microsoft
Jodi Tims – Celebrations

1.2 **Standing Committees**
Adriana Compagnoni – Scholarships
Elizabeth Hawthorne – Community Colleges
Judy Olson – Athena Lecturer
Lissa Clayborn – K-12 CS Education
Gloria Townsend – Chapters
Melanie Wu – Communication

2. **PROJECT SUMMARY**
List of all projects, of the Board or any of its committees that have been active at any time during the calendar year. Use this format:

**ACM-W Scholarship program for Research Conference Attendance**
Award scholarships for women student to attend CS and CS-related research conferences.
Adriana Compagnoni, Chair 2014-2015
Started 2006; ongoing

**ACM-W Celebrations of Women in Computing**
Provide support for organizers of celebration events.
Jodi Tims, Chair 2014-2015
Started 2004; ongoing

**ACM-W Student Chapters**
Promotion of ACM-W chapters, ongoing communication with chapter organizers.
Gloria Townsend, Chair 2014-2015
Ongoing

**Athena Lecturer**
Athena Lectures celebrate outstanding women researchers who have made fundamental contributions to computer science.
3. PLANS
3.1 We do not anticipate that any ACM-W projects will be terminated in the coming year.
3.2 List important changes or milestones in active projects during the coming year.
   • Communications will endeavor to revive the development of several lengthy articles per year for ACM-W Connections
   • Chapters will expand outreach activities as a result of collaboration with CRA-W on NSF-funded Town Halls project and collaboration with NCWIT on Google-funded project to increase number of ACM-W chapters.
3.3 List new projects or programs which are proposed or contemplated.
   • Continue to launch a professional chapters effort; increase international reach
   • Develop mechanism to better recruit volunteers to work on ACM-W projects
3.4 List details of plan to increase the diversity on the Board with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.
   • Will continue to increase international reach, and increase industry reach through professional chapters and collaboration with ABI dot local initiative.

4. COMMENTS
   None

APPENDIX

See section 2 above for list of committee chairs.

Aggregated reports from Committees follow.
ANNUAL REPORT
of the
Athena Lecture Award Committee
For the Period: July 1, 2014 - June 30, 2015
Submitted by Judith S. Olson, Chair

1. BASIC INFORMATION
1.1

<table>
<thead>
<tr>
<th>Name</th>
<th>Termin-</th>
<th>Area</th>
<th>Organization</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Olson</td>
<td>16-17</td>
<td>HCI, CSCW</td>
<td>UCIrvine</td>
<td><a href="mailto:jsolson@uci.edu">jsolson@uci.edu</a></td>
</tr>
<tr>
<td>Mary Jane Irwin</td>
<td>15-16</td>
<td>Computer arithmetic, digital signal processing, electronic CAD</td>
<td>Penn State</td>
<td><a href="mailto:mji@cse.psu.edu">mji@cse.psu.edu</a></td>
</tr>
<tr>
<td>Nancy Lynch</td>
<td>15-16</td>
<td>Distributed computing, math models, proof techniques</td>
<td>MIT</td>
<td><a href="mailto:lynch@theory.csail.mit.edu">lynch@theory.csail.mit.edu</a></td>
</tr>
<tr>
<td>Mary Lou Soffa</td>
<td>15-16</td>
<td>Programming Languages, Compilers, SE</td>
<td>Uva</td>
<td><a href="mailto:soffa@virginia.edu">soffa@virginia.edu</a></td>
</tr>
<tr>
<td>Lixia Zhang</td>
<td>16-17</td>
<td>Network systems</td>
<td>UCLA</td>
<td><a href="mailto:lixia@cs.ucla.edu">lixia@cs.ucla.edu</a></td>
</tr>
</tbody>
</table>

1.2 The Athena Lecture Award is the highest award in ACM-W, honoring outstanding women in computer science and related fields. The committee solicited nominations for the Athena Lecture Award from all the SIGs. SIG Chairs submitted the material and the letters of recommendation onto our new website, which after a few small changes, worked well. Nine women were nominated, with two nominations coming in late (these were incomplete and were not considered). The committee members read, rated, and commented on the nominations on a combined spreadsheet. We held a conference call with the spreadsheet in front of each of us, discussed the candidates further and chose the winner.

The fun part was talking to Jennifer Widom about her winning the prize.

1.3 There are no subcommittees
1.4 Most of our initial discussion was conducted on email, with the final audio conference being held March 12, 2015.
2. **PROJECT SUMMARY**
   The only goal is to select the Athena Lecture Award winner. There was a secondary activity, however. We were able to increase the amount of the award that Google donates from $10,000 to $25,000.

   We gave feedback to the nominators of those candidates who didn’t win, encouraging strong candidates to resubmit next year and being frank about those nominations that were not of competitive caliber.

3. **PLANS**
   3.1 We would like to increase the number of applications, encouraging in particular those from SIGs we have not yet heard from.
   3.4 We had two late drop-outs from the selection committee. In the end it was a bit small. I will attempt to find others to serve, looking in particular for those who have not served, and those in areas that are underrepresented on the committee. One of our dropouts was from the UK, so we will look in particular for women outside of the US. Any help on these issues would be appreciated.
1. **BASIC INFORMATION**

1.1 List of committee members, terms of office; begin with chair. As an appendix, attach the address list of the committee's members.

Yuqing Melanie Wu, Communication Committee Chair, 2012-2016
Rane Johnson-Stempson, Social Media
Enrique Areyan, Website Support
Ileane O’leary, ACM-W Connections preparation

1.2 State the purpose to the committee -- its current charter. If an ad hoc committee, state the termination date.

- Generate coverage of ACM-W news, events, awards and activities
- Assist other ACM-W committees in raising their profiles and reporting their accomplishments.
- Grow ACM-W community by conveying information and activities of ACM-W.

1.3 Indicate the organization of the committee into subcommittees or other subunits; give a one-sentence description of each subunit's charter. Name the individual responsible for each subunit.

Yuqing Melanie Wu is mainly in charge of the ACM-W webpages and the monthly ACM-W Connections.
Rane Johnson-Stempson is in charge of social media outlets.

1.4 List dates of committee meetings.

Members meet at conferences and via emails.

2. **PROJECT SUMMARY**

List all projects, of the committee or its subunits that have been active at any time during the fiscal year.

- ACM-W webpage
This is an on-going project that started in summer 2013. During the first year, we designed and constructed a new ACM-W webpage. In the past year, we focused our efforts on constructing a framework to ensure content update. This included:
  
  - Re-evaluated and re-constructed the underlining data storage structures to ensure a clean tree structure of data organization and self-contained nature of contents of each committee.
  - Set up a communication liaison system in committees where a member of each committee is dedicated to update web contents related to the committee. This is done with the Celebrations Committee and has started for Chapters, as well as with ACM-W Europe and ACM-W India.

- ACM-W Connections
  
  This is an on-going project that started in early 2014. Since then, we have broadcast a monthly newsletter called *ACM-W Connections* to all registered ACM-W members. In the past year, we have
  
  - Introduced a new design of ACM-W Connections that not only looks more professional, but also provides links to social media outlets of ACM-W.
  - Established a framework for collecting news articles from communication liaison of each committee and assembled volunteers to edit the newsletter each month.

3. **PLANS**

3.1 List projects that will be completed or terminated in the coming year.

We plan to complete the setup of the liaison system and finishing the setup so all committees can edit their sub-page by the end of the next year.

3.2 List important changes or milestones in active projects during the coming year.

During the past year, one important goal was to streamline the update of the ACM-W webpage. We have achieved the goal with some committees and started to implement it with a couple of others. The goal of next year is to have the editing setup for all committees, train their committee members and provide technical support when needed.

In particular, we will work with the scholarship committee to set up not only webpage editing for them, but to help them deal with collecting reports from scholarship recipients.

3.3 List new projects or programs which are proposed or contemplated.

We will work with chapter committee and provide support in the process of starting professional chapters.

We will also provide support for additional ACM-W initiatives, such as volunteer network.
While working on the on-going project of ACM-W webpage, we will shift focus to social media and start to establish a framework of volunteers to keep up our social media presence and to engage ACM-W members.

We plan to evaluate and rebrand the quarterly long article featured by ACM-W as a valuable means of communication.

3.4 List details of plan to increase the diversity of the committee membership, with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.

We will work with chapters and celebrations, as well as international branches to enhance their presences on ACM-W social media. We will seek volunteers for both academic and industry, especially including student volunteers for our communication efforts.

4. COMMENTS
List any comments you wish brought to your Board's or Council's attention.

APPENDIX

Address list of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects. Use this format:

Name: Yuqing Melanie Wu
Address: 185 E 6th st. Claremont, CA 91711
Phone: 909 607 9202
Email: Melanie.Wu@pomona.edu
Responsibility within the Committee: chair

Name: Rane Johnson-Stempson
Address: Microsoft Research/ OSU Cascades Department Computer Science
2672 NW Nordeen Way
Bend, OR 97701
Phone: 425 457 3665
Responsibility within the Committee: social media

Name: Enrique Areyan
Email: enrique3@gmail.com
Responsibility within the Committee: Website support

Name: Ileane O'leary
Email: ileane.oleary@gmail.com
Responsibility within the Committee: ACM-W Connections preparation
ANNUAL REPORT
of the ACM-W CHAPTERS COMMITTEE
For the Period: July 1, 2014 - June 30, 2015
Submitted by Gloria Childress Townsend
Committee Chair's Name: Gloria Childress Townsend

1. BASIC INFORMATION
1.1 List of committee members, terms of office; begin with chair. As an appendix, attach the address list of the committee's members.

Gloria Childress Townsend 2013-2018
Virginia Grande 2014-2019
Melanie Williamson 2015-2020
Paula Gabbert 2000-2015 (retired)

1.2 State the purpose to the committee:

ACM-W Chapters recruits, retains, and celebrates women in computing. It accomplishes these goals in conjunction with ACM Headquarters staff, where a dedicated staff member coordinates all ACM/ACM-W Chapters. The committee members recruit new chapters through conference booths and presentations and personal contacts. We approve all new chapters; communicate with Chapter officers and ACM Headquarters staff; contact probationary and lapsed Chapters' sponsors; write articles for the ACM-W Newsletter; manage the Chapters Facebook group; manage data generated by reports, the website, and the Facebook group; develop new materials and update old; update the ACM-W webpages for Chapters; staff conference booths; answer email correspondence; and manage our projects (such as the ACM-W Chapters Networking project).

1.3 Indicate the organization of the committee into subcommittees or other subunits; give a one-sentence description of each subunit's charter.

No subcommittees at this time.

1.4 List dates of committee meetings.

(all 2014 committee members) October 2015 at the Grace Hopper Celebration (conference call) fall 2014 MentorNet discussion (conference call) spring 2015 NCWIT/Google grant discussion (skype session) fall 2014 Townsend and Barr planning session (ACM-W Council Meeting) June 2015 Townsend representing Chapters and meeting with Cindy Ryan
2. **PROJECT SUMMARY**

List all projects, of the committee or its subunits that have been active at any time during the fiscal year. Use this format:

Title: Chapters Networking Project will fund an event at the campus of an established chapter or a neighboring campus, with the intent to recruit students and a sponsor to form a new chapter at the near-by campus.

Persons: Townsend, Grande, and Williamson

Date initiated: October 2014

Budgeted: $3000

Spent: $0

Status: on-going

3. **PLANS**

3.1 List projects that will be completed or terminated in the coming year.

3.2 List important changes or milestones in active projects during the coming year.

3.3 List new projects or programs which are proposed or contemplated.

A new project connecting ACM-W Chapters, NCWIT, and Google will commence with a roll-out at Grace Hopper Celebration 2015. Townsend and Barr held initial talks about plans with Ruthe Farmer and additional NCWIT staff members, spring 2015. The project will grow 35 new chapters, provide resources for chapters, network the chapters, and provide a national-level meeting for chapters' representatives. With the grant and our own natural growth pattern, we should easily more than triple the number of chapters in a four-year period (after a slow growth pattern of 13 years, 2000-2013).

We plan to create a welcome packet for all new chapters.

We will investigate how chapters brand themselves – to determine if the ACM-W logo is on webpages, Facebook groups, etc. An initial step lies in posting to the Facebook group and then sending email to all Chapters' officers.
3.4 List details of plan to increase the diversity of the committee membership, with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.

We have invited Melanie Williamson to represent Community Colleges. At the ACM-W Council meeting, we learned about recruiting new members (younger, more-diverse racially, and geographically distributed) to perform targeted, discrete jobs for Chapters. We hope to create a pipeline from people who perform these jobs successfully to our regular committee, so we will write several "job ads", as soon as the "jobs venue" is created.

We will also have new committee members entering our group, as soon as plans for professional chapters solidify.

4. **COMMENTS**
List any comments you wish brought to your Board's or Council's attention.

We have increased the number of chapters from 45 to 94, since taking over leadership of the project from Paula Gabbert. There is a wonderful synergy between Celebrations and Chapters, with many of the newest chapters contained in Celebrations' geographical areas. Grande also has recruited new, international chapters.

Several of these new chapters emerge as “branches” of traditional ACM Student Chapters in the same university, a model that Grande (during Chapter meetings) has encouraged Chapter representatives to adopt. Following this model, chapter members support both kinds of local chapters, and the board members can actually be the same for both chapters. This concept allows students to use the ACM-W chapter for activities related to gender and computing and use the other chapter for its regular activities – but now with a broader audience and a bigger pool of chapter members from the start for the ACM-W chapter.

The European Celebration, womENcourage, is growing, and we expect it to be the European equivalent to the regional Celebrations mentioned above. A workshop or small session will be focused on why to start/join an ACM-W chapter and how to keep it running. The example of the UK ACM-W Professional Chapter serves to illustrate the following: a celebration is announced (womENcourage); a chapter is chartered (UK ACM-W); the chapter members attend this celebration and plan a regional one (UK-wide), which in turn may result in more local chapters in the country (and, perhaps, smaller local celebrations).

We polled women at conference booths regarding the desired form of communication among chapters and discovered that a Facebook group should be formed. We now have 442 members in our closed ACM-W Chapters Facebook group.
We have had a request for a high school chapter, so we are contemplating whether to extend our Chapters' scope or to rely on a collaboration such as Girls Who Code to fill the high school role.

We staffed a booth at The Richard Tapia conference for the first time, winter 2015, finding the conference to be a more beneficial venue than the Grace Hopper Celebration.

Townsend's BOF at SIGCSE attracted nearly 50 people and seems to indicate attendees consider ACM-W's mission to synchronize with their own goals. The audience size also could suggest that collaborations with ACM-W are extremely important to other workers in the "broadening participation" community. Representatives from NCWIT, ABI, CRA-W spoke during the BOF. The long-term perspective of the BOFs shows growing momentum for ACM-W's message.

**APPENDIX**

Address list of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects. Use this format:

Name: Gloria Childress Townsend  
Address: 602 S. College Avenue, Greencastle, IN 46135  
Phone: 812.821.2899  
Fax: 765.658.4732  
Email: gct@depauw.edu  
Responsibility within the Committee: Chair of ACM-W Student Chapters

Name: Virginia Grande  
Address: Otto Myrbergs väg 6, Uppsala, Sweden  
Phone: +46765653744  
Fax: --  
Email: vgrande@acm.org  
Responsibility within the Committee: Member of ACM-W Student Chapters

Name: Melanie G. Williamson  
Address: 500 Newtown Pike, Lexington, KY 40508  
Phone: 859.246.6285  
Fax: --  
Email: melanie.williamson@kctcs.edu  
Responsibility within the Committee: Member of ACM-W Student Chapters: Community College
1. **BASIC INFORMATION**

1.1 List of committee members, terms of office; begin with chair. As an appendix, attach the address list of the committee's members.

**Chair**

Duties: Oversee all aspects of the project and provide support for co-chairs; supply co-chairs with information needed to carry out their duties; communicate with ACM-W Chair on matters of budgeting and project strategy; communicate with Celebration coordinators; provide articles for the ACM-W newsletter on a monthly basis; organize meetings of coordinators in association with other conferences (GHC, NCWiT Summit, SIGCSE);

Term limit: 2 years

Current term: July 1, 2014 - June 30, 2016

Current appointment: Jodi Tims, Baldwin Wallace University (jltims@bw.edu)

**Survey coordinator**

Duties: Contact celebration coordinators prior to events to get conference logo and conference-specific questions; generate conference-specific instances of the survey template in Google Docs and send the URL to conference coordinators; analyze survey data on an annual basis and generate a report to submit to the Celebrations Chair by June 30th; collaborate with Celebrations Chair regarding findings of the survey and possible improvements to the project indicated in the data.

Term limit: 2 years

Current term: July 1, 2014 - June 30, 2016

Current appointment: Rachelle Kristof Hippler, Bowling Green State University, Firelands Campus (rkristo@bgsu.edu)

**Branding and Swag coordinator**

Duties: Oversight of ACM-W table drapes and swag (lanyards); develop a mailing schedule for the year, allowing for shipment of table drapes from conference to conference, with final shipments back to swag coordinator; contact Celebration coordinators (info supplied by chair) prior to events to inform them when to expect delivery of swag;

Term limit: 2 years

Current term: July 1, 2013 - June 30, 2015

Current appointment: Martha Kosa, Tennessee Technical University (mjkosa@tntech.edu)

**Post-conference communications**

Duties: contact Celebration coordinators prior to event to inform them about post conference reporting expectations; maintain contact with coordinators after the conference until report is received; send summary
of each conference to Carol Wierzbicki for use in MemberNET ensuring that an article is available for each month of the year.
Term limit: initial appointment of 3 years to be followed by two year terms starting July 1, 2017
Current term: July 1, 2014-June 31, 2017
Current appointment: Wendy Powley, Queen’s University (wendy@cs.queens.edu

1.2 State the purpose to the committee -- its current charter. If an ad hoc committee, state the termination date.

The Celebrations committee provides support to organizing committees of ACM-W Celebrations of Women in Computing that are held throughout the US and internationally. The committee assists in the creation of new conferences and provides administrative support in the form of dispersion of sponsorship funds, shipment of branding items and swag, and coordination of travel funding for conference organizers and student poster competition winners. The committee also conducts a survey of Celebration participants, providing an event-branded survey for each organizing committee and supplying survey results upon its completion. Communication about the project occurs monthly via articles in the ACM-W Connections newsletter and ACM MemberNet.

1.3 Indicate the organization of the committee into subcommittees or other subunits; give a one-sentence description of each subunit's charter. Name the individual responsible for each subunit.

Not applicable

1.4 List dates of committee meetings.

Not applicable – the committee works via electronic communication and occasional ad hoc meetings when possible (e.g., when two members attend the same conference).

2. PROJECT SUMMARY
List all projects, of the committee or its subunits that have been active at any time during the fiscal year. Use this format:

<table>
<thead>
<tr>
<th>Project title/description</th>
<th>Responsible person</th>
<th>Starting date</th>
<th>Status</th>
<th>Funds budgeted</th>
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</thead>
<tbody>
<tr>
<td>Celebration sponsorship</td>
<td>Jodi Tims</td>
<td>7/1/2014</td>
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<tr>
<td>ACM-W branding/swag</td>
<td>Martha Kosa</td>
<td>7/1/2014</td>
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<td>Travel funding - coordinators</td>
<td>Jodi Tims</td>
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<td>Project Description</td>
<td>Responsible Person</td>
<td>Start Date</td>
<td>End Date</td>
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<tr>
<td>----------------------------------------------------------</td>
<td>--------------------</td>
<td>------------</td>
<td>------------</td>
<td></td>
</tr>
<tr>
<td>Travel funding - poster competition winners</td>
<td>Jodi Tims</td>
<td>7/1/2014</td>
<td>ongoing</td>
<td></td>
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<tr>
<td>Survey development and administration</td>
<td>Rachelle Hippler</td>
<td>7/1/2014</td>
<td>ongoing</td>
<td></td>
</tr>
<tr>
<td>Monthly communication on project activities</td>
<td>Wendy Powley</td>
<td>7/1/2014</td>
<td>ongoing</td>
<td></td>
</tr>
<tr>
<td>Celebrations website development</td>
<td>Jodi Tims</td>
<td>9/1/14</td>
<td>5/31/15</td>
<td></td>
</tr>
</tbody>
</table>

3. **PLANS**

3.1 List projects that will be completed or terminated in the coming year.

   Not applicable

3.2 List important changes or milestones in active projects during the coming year.

   Not applicable

3.3 List new projects or programs which are proposed or contemplated.

   Addition of web-accessible reports to the Celebrations website; modification of Celebrations main web page; compilation and dissemination of 2014-2015 survey results

3.4 List details of plan to increase the diversity of the committee membership, with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.

4. **COMMENTS**

   List any comments you wish brought to your Board's or Council's attention.
APPENDIX

Address list of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects. Use this format:

Name: Jodi Tims  
Address: Baldwin Wallace University, 275 Eastland Rd., Berea, OH 44017  
Phone: 440-826-2052  
Fax: 440-826-6973  
Email: jltims@bw.edu  
Responsibility within the Committee: Chair

Name: Rachelle Hippler  
Address: Bowling Green University – Firelands Campus, Huron, OH  
Phone: 419-372-0670  
Fax:  
Email: rkristo@bgsu.edu  
Responsibility within the Committee: Survey coordinator

Name: Wendy Powley  
Address: Queens University, Ontario, CA  
Phone: 613-533-6734  
Fax:  
Email: wendy@queensu.edu  
Responsibility within the Committee: Communications coordinator

Name: Martha Kosa  
Address: Tennessee Technical University  
Phone: 931-372-3579  
Fax:  
Email: mjkosa@tntech.edu  
Responsibility within the Committee: Branding and swag coordinator
1. BASIC INFORMATION

1.1 List of committee members, terms of office; begin with chair. As an appendix, attach the address list of the committee's members.

- Adriana Compagnoni - Member since 2011 - Chair since 2012
- Viviana Bono - Member since 2012
- Maribel Fernandez - Member since 2012
- Elaine Weyuker - Member since 2012
- Kaoutar El maghraoui – Member since 2014
- Valeria de Paiva – Member since 2015

1.2 State the purpose to the committee -- its current charter.

The ACM-W Scholarships program provides support for women undergraduate and graduate students in Computer Science and related programs to attend research conferences. This exposure to the CS research world can encourage a student to continue on to the next level (Undergraduate to Graduate, Masters to Ph.D., Ph.D. to an industry or academic position). The student does not have to present a paper at the conference she attends.

The committee evaluates scholarships applications six times a year.

In the period July 1, 2014 - June 30, 2015 the committee evaluated 173 applications (120 PhD, 24 MS, 29 UG). The committee awarded 43 scholarships (21 PhD, 4 MS, 18 UG).

<table>
<thead>
<tr>
<th>July 1, 2014 - June, 30, 2015 (applications)</th>
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<tbody>
<tr>
<td>UG – intra</td>
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<tr>
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</table>

<table>
<thead>
<tr>
<th>July 1, 2013 - June, 30, 2014 (awardees)</th>
</tr>
</thead>
<tbody>
<tr>
<td>UG – intra</td>
</tr>
<tr>
<td>7</td>
</tr>
</tbody>
</table>

1.3 Indicate the organization of the committee into subcommittees or other subunits; give a one-sentence description of each subunit's charter. Name the individual responsible for each subunit.
The administration of the scholarships program includes the following tasks:

- Screening, evaluation of applications, and selection of awardees: all committee members
- Interface with SIGs: Adriana Compagnoni, Elaine Weyuker, and Viviana Bono.
- Bookkeeping: Viviana Bono and Adriana Compagnoni
- Scholarships website content management: We no longer have access to the website content.
- Online testimonials of scholars: Adriana Compagnoni and Maribel Fernandez
- Application website re-design/architecture/interface with ACM HQ: Adriana Compagnoni and Viviana Bono
- Post award management (reimbursement/reports/visa letters/certificates): Adriana Compagnoni
- General enquiries about the scholarships program: Adriana Compagnoni and Viviana Bono
- Monitoring of incomplete applications/support letter request: Viviana Bono
- Publicity: Adriana Compagnoni

Task assignment for 2015-2016

<table>
<thead>
<tr>
<th>Task</th>
<th>Adriana</th>
<th>Maribel</th>
<th>Viviana</th>
<th>Elaine</th>
<th>Kaoutar</th>
<th>Valeria</th>
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<tr>
<td>SIGS Liaison</td>
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1.4 List dates of committee meetings.

The committee meetings took place online via e-mail to evaluate applications in August 2014, October 2014, December 2014, February 2015, April 2015 and June 2015, after the 15<sup>th</sup> of each corresponding month.

2. **PROJECT SUMMARY**

List all projects, of the committee or its subunits that have been active at any time during the fiscal year. Use this format:

N/A

3. **PLANS**

3.1 List projects that will be completed or terminated in the coming year.

N/A

3.2 List important changes or milestones in active projects during the coming year.

3.3 List new projects or programs that are proposed or contemplated.

We discussed the creation of renewable term limits for all members of the committee. The consensus is 3-year terms with the option to renew.

We propose the creation of badges for scholars to display on their websites.

The scholarships program is growing and to address the increased load we plan to recruit new members/associates with specific responsibilities. We hope that by reducing the hour/cycle commitment we will be able to attract new volunteers. For example, certificates of attendance and badges for display on websites are simple tasks, yet time consuming, that will be easy to outsource.

We want to announce winners publicly. At the moment scholars are notified, but there is no public announcement of the awards. The communications person will be in charge of such dissemination.

3.4 List details of plan to increase the diversity of the committee membership, with respect to younger members, a wider geographic representation, and a better balance with respect to industry/academia, gender, and other under-represented groups.

Adriana recruited Valeria de Paiva to join the committee. Valeria has 15 years of experience in industry with an earlier career as an academic in the UK. She has strong ties with Brazil, bringing a new area to the scope of the committee.
Adriana is a member of Underrepresented Women in Computing (UWIC), and she will announce future openings in that community.

4. **COMMENTS**

List any comments you wish brought to your Board's or Council's attention.

1. We currently have no access to the scholarships website content including the report back database.

2. We would like to fund twice as many scholars. Each cycle, deserving students are denied support. It will be worth considering sending a larger group of women to a few conferences each year to create a sense of critical mass and enhance visibility of women participants. So far the scholarships program has helped individuals, but it also has the potential of increasing the visibility of women in research meetings.

3. Chris Guccio and Tim Olegario have been instrumental in the improvement of the submissions site, addressing all our issues and proposing future improvement that would alleviate the task of the current manual bookkeeping.

Some of the proposed improvements include:

1. Verification by the applicant of successful and complete submission.
2. Verification by the applicant of the submission of support letters.
3. At the moment the total number of applicants has to be counted by hand. The proposal is to automate this record keeping.
4. Notifications have to be issued by accessing every single application. Future improvements include a decision screen containing all applicants and decline/award options. The decision page will have the option to revise decisions.

**APPENDIX**

Address list of all committee members, subcommittee or subunit chairs and members, and other persons responsible for projects.

Name: Adriana Compagnoni  
Address: Stevens Institute of Technology, Department of Computer Science, Lieb Building, Castle Point on Hudson, Hoboken, NJ 07030.  
Phone: 201 216 5046  
Fax: 201 216 8249
Email: adriana.compagnoni@stevens.edu
Responsibility within the Committee: chair. Evaluation of applications, interface with SIGs, book keeping, online testimonials, scholarships website content management, application website re-design/architecture/interface with ACM HQ, post award management, general enquiries, Communications-Press releases-News

Name: Viviana Bono
Address: Dipartimento di Informatica - Università di Torino
corso Svizzera 185, 10149 Torino Italy
Phone: +39 011 6706733
Fax: +39 011 751603
Email: bono@di.unito.it
Responsibility within the Committee: Evaluation of applications, and statistics – data gathering, interface with SIGs, general inquiries, applications support.

Name: Maribel Fernandez
Address: Department of Informatics King’s College London  Strand, London WC2R 2LS, UK
Phone: +44 020 7848 2499
Email: maribel.fernandez@kcl.ac.uk
Responsibility within the Committee: Evaluation of applications, scholars report back publishing.

Name: Elaine Weyuker
Address: 102 Woodbridge Ave, Metuchen, NJ 08840
Phone: 732-549-8118
Email: weyuker@gmail.com
Responsibility within the Committee: Evaluation of applications and interface with SIGs.

Name: Kaoutar El Maghraoui
Address: IBM T. J. Watson Research Center, Yorktown Heights, NY
Email: kelmaghr@us.ibm.com
Responsibility within the Committee: Evaluation of applications

Name: Valeria de Paiva
Address: Nuance Communications, Cupertino, CA
Email: valeria.depaiva@gmail.com
Responsibility within the Committee: Evaluation of applications, Communications-Press releases-News

Data Members: Viviana Bono (statistics)
Adriana Compagnoni (budget)
Communications Member: Valeria de Paiva