ACM JUIT - Nomination for Outstanding Recruitment Program

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About the Chapter:
Formed on 28th February, 2014, the JUIT ACM Student Chapter is an effort aimed at increasing the level and visibility of ACM activities across India. Our mission is to build up a closely knit fraternity, of and for lifelong learners committed to excellence and to develop in our members a sense of higher purpose. We organize events and workshops for students that aim at overall development of students at JUIT, exposing them to the world in spite of them being so far away from the corporate environment.

We foster an environment where the future engineer comes first. By continuing to inspire and improve our people, we are evermore capable of building something great – that is our belief. Started by a handful of senior year students, the chapter has grown to all years and branches at the university, and continues to expand as the days go by. It is with great pride that we say that after just over a year of operation, our group is considered as the most prestigious organization in our university, and we work ever so hard to maintain our standards.

ACM-JUIT currently has a total of 56 members and plans are in place to further expand our members as well as our operations in the forthcoming academic session.

Website: http://juit.acm.org/
Facebook page: http://www.facebook.com/acmwolves
YouTube channel: http://www.youtube.com/channel/UCxKqCP0amDp1ocxa7fC3TCg
Google+: http://plus.google.com/+ACMJUIT
Students who take Computer Science and related courses in our school:

- Number of students in computer science engineering – 480
- Number of students in electronics and communication engineering – 480
- Number of students in IT engineering – 120
- Number of students in bio informatics and biotech engineering - 240

**Founding Members:**

The foundation for student chapter at JUIT was laid in February 2014 when a few senior year and junior year students decided to form a student organization with a new belief and a different set of values. The mission of this body was "To become a closely-knit fraternity of and for life-long learners committed to excellence and to develop in our members a sense of higher purpose."

The initial committee comprised of students of senior year and sophomore year who were extensively interviewed by senior year students. During this time the selection was based on recommendation by committee members.

**New Members:**

After coming together of the founding members, our student chapter was officially established on 28th February 2014. We then worked together to set up a stringent recruitment process that would allow us to interact with freshman year students who had good potential to take us forward.

We held an orientation for the freshman year students in the next academic session during August 2014, and followed with the same last year in August 2015. The orientation was held to familiarize the freshman year students with the mission, vision and culture at ACM JUIT. At that time we had four technical teams:

- Programming Team (Coderz)
- Web Designing and Development Team (W.O.W – Weavers of Web)
- Electronics Team (Ratrance)
- Design Team (D.S – Design Squad)

And three non-technical teams:

- Event Management
The students were shown an introductory documentary which conveyed the motto and work ethics of our fraternity.

You can watch the documentary on YouTube: (http://www.youtube.com/watch?v=_4C-nX7-3w)

Then the team heads from the various technical teams talked about their teams and their goals for the near and far future.

Students were then instructed to register for interviews through the registration form on our website (http://juit.acm.org/register). Those who registered on our website were invited for an aptitude test. Selected students were rigorously interviewed by a panel of existing senior members. The students were tested on their technical, logical, presentation and communication and leadership skills. The interviewers checked the candidates for their values, their ability to handle pressure, their passion to do out of the box tasks and most importantly their ability to bond in a team. Since the community was established with the aim to be the best, 45 students were selected out of 200 applicants.

**Post Recruitment:**

After the interviews various workshops were conducted by all the technical teams so that new members got an experience of the field of work in the technical teams. After this the members made their final choices regarding their technical teams, and were also allotted their non-technical teams and were given an insight as to what tasks had to be performed within the team environment.

Having passed through such a rigorous screening process, we are left with the very best and hardest working members. Our recruitment process thus ensures that new members always take our fraternity a step or two forward and help us realize our mission.