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About the School

(www.iitism.ac.in)

IIT(ISM) Dhanbad is one of the oldest institutions in India established in the year 1926. It was established on the lines of Royal School of Mines-London under the name Indian School of Mines located in Dhanbad, Coal Capital of India. Indian School of Mines started by offering Mining Engineering, Applied Geology, Applied Physics, Applied Chemistry, Applied Mathematics and gradually started offering core courses of Computer Science, Electrical, Electronics etc expanding from Earth Sciences to technical side.

Later in the year 2016, Indian School of Mines was converted into a full fledged IIT and renamed as Indian Institute of Technology(Indian School of Mines), Dhanbad.

With a clear intent of the institution to improve the amount of research and projects in the institution, it has invested most of it's resources dedicated towards the projects and research.

About the Chapter

(https://ism.acm.org/)

IIT(ISM) Dhanbad ACM Student Chapter was established in 2011 to address the needs of the IIT(ISM) Dhanbad computing community. The chapter organizes various events including talks, workshops, coding competitions, development competitions, many other technical and non technical events covering various areas to excel and caters to the 1000 students enrolled in computing related disciplines as well as numerous enthusiasts from all other disciplines.

With over 1400 paid members, our chapter is one of the biggest chapters in India. Our Chapter constitutes of all sorts of majors from Computer Science, Mathematics and Computing to Electrical, Electronics, Mining, Mechanical etc. The chapter serves as a dynamic hub of activities where those that are passionate about different fields come to meet, interact, and learn from one another.

IIT(ISM) Dhanbad ACM Student Chapter has established its unique aura by magnifying the level of computer programming, software development, extra circular activities and digging up the quality of being technologically adroit.

Facebook - https://www.fb.com/acm.iitismdhn

ESSAY: RECRUITMENT PROGRAM

Established in a campus housing over 7000 students and mentoring over 250+ projects at any given time, it is highly crucial that we at IIT(ISM) Dhanbad ACM Student Chapter come up with a meticulously crafted recruitment process every year. A number of elements such as avoiding bias and testing one's commitment towards the chapter have to be considered while devising the process, which takes place over intense meets and discussions with our chaperones. The same goes for this year as well. After months of improvising and fine-tuning, we are proud to present our distinctive screening procedure which has led to the drafting of a diversified office of deft individuals for the session 2017-2018.

The first stage of the process was to procure applications via google docs and conduct a written test assessing the candidate's technical as well as verbal reasoning and management skills.
The questionnaire for the written test can be found
at-https://drive.google.com/file/d/0Bz6GmZ0PcOkzRjA3VDFHYWRWMzA/view?usp=drivesdk
After going through the overwhelming number of applications received, along with their test scores, the shortlisted candidates were contacted for the second phase of recruitment- that of a group discussion on paradoxical topics such as "suicide being an act of self-defense" and a unique methodology of testing one's communication and other soft skills. This remarkable schema is exclusive to our chapter, where in students are subjected to various scenarios, ranging from a blue screen during a seminar to a passive audience (even a dDoS attack!) and are expected to use their prowess to absolve the stakeholders involved of any undesirable impact.

The last phase of the process consisted of a high-pressure scenario of drafting and forming the organizational structure of a large scale event to be conducted within 3 months. Teams consisting of applicants for all posts . The designers were required to propose a mock poster/website for the same.

The inputs from all the previously held tests, combined with the personal interviews of shortlisted candidates were scrutinized by each of the existing office-bearers and the candidates who showed promise were successfully drafted under the mentorship of their senior counterparts for proper induction and training.