



# Encouraging Full Inclusion

Simon Harper - SIGWEB

last update: September 17, 2013

# 10 Minute Talk

- ▶ For **Consultation** and Discussion;
- ▶ **Draft** Only;
- ▶ **Needs Oversight** by ACM EC;
- ▶ To be determined by **ACM policy**;
- ▶ **Don't** implement anything yet;
- ▶ **Do** send comments to `simon.harper@manchester.ac.uk`



<http://goo.gl/TQyxXe>

# Growing the ACM Family - Feb 2013

*'in a field which primarily involves thinking logically, designing, implementing, testing of software and hardware, it is difficult to imagine that in and of itself, the profession has any built-in biases against anyone'*

*'anyone who is interested should not be excluded by virtue of any **inherent constraints**'*

*Cerf VG (2013) Growing the ACM family. Commun ACM 56(2):7 – <http://goo.gl/rEHvKk>*

# Charter

## **“The SIG Task Force on Full Inclusion (TFFI)**

*will drive to ensure that the computing field is open and welcoming to all, independent of any characteristics not directly related to computing. The task force will have three major responsibilities: (1) Review and disseminate best practices for full inclusion – first from among the SIGs, other groups within the field and subsequently from groups and professions further afield such as natural sciences, engineering, medicine, and law; (2) Develop definitions for full inclusion, that are universal in character and account for ACM’s growing international presence; and (3) Identify technologies and research areas that can help”*

# Seven Inherent Constraints

- ▶ Accessibility and Disability;
- ▶ Age Equality;
- ▶ Citizen Science, Hobbyists, and Makers;
- ▶ Cultural Equality and Race;
- ▶ Economic Disadvantage;
- ▶ Gender Equality; and,
- ▶ Unconventional Educational Routes.

# Two Important Questions

- ▶ 'How will this area constrain participation for people wishing to become members'
  - ▶ How can we encourage participation?
  - ▶ **Encouraging Participation**
- ▶ 'How will this area constrain participation of our members'
  - ▶ How can we support our members once participating?
  - ▶ **Supporting Your Members**

# What Now?



- ▶ Your updates, additions, and deletions;
- ▶ Addition of resources you think important?
- ▶ Want to Fork the LaTeX to edit yourself? BitBucket...;
- ▶ Consultation Period:
  - ▶ Opens 01st Oct 2013 / Closes 01st Jan 2014;
  - ▶ Central ACM - 02nd Jan 2014;
- ▶ and, Final Report due March 2014.

# Initial Thoughts, Ideas, and Questions?

- ▶ Erik Altman (SGB Chair)
- ▶ Florence Appel (SIGCAS)
- ▶ Donna Cappelletti (ACM – New York)
- ▶ Alain Chesnais (Past President of the ACM)
- ▶ Vicki Hanson (Treasurer of the ACM)
- ▶ Simon Harper (SIGWEB)
- ▶ Zhengjie Liu (SIGCHI)
- ▶ Jeanna Matthews (SIGOPS)
- ▶ Renee McCauley (SIGCSE)
- ▶ Barbara Boucher Owens (SIGCSE)
- ▶ Jenny Preece (SIGCHI)
- ▶ Shari Trewin (SIGACCESS)

